

May/June
2000

Commander Navy Region Northeast *CNRNE Business Bulletin*

Groton, Connecticut



July Events

INR—1-9 July
Sail Boston—11-21 July
OPSAIL NLON-12-15 July
Comptroller Turnover—19 July
NERF VTC—20 July

August Events

FMCA—18-20 Aug
PR03 Due—31 Aug

CNRNE Activities Transition to SLDCADA Judy Sweet

Beginning in September, CNRNE activities SUBASE NLON and Naval Air Station Brunswick will transition to the Standard Labor Data Collection and Distribution Application (SLDCADA) Payroll Program. This automated payroll system that eliminates keypunching and the manual preparation of payroll checks. NWS Earle has been using SLDCADA since 1988 to process payroll. According to Earle payroll personnel, the pro-

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Captain's Comments

CAPT D.M. Fitzgerald, SC, USN

FUNCTIONAL ASSESSMENT, ACTIVITY BASED COSTING (ABC), REGIONALIZATION. As we move into the month of July, we find our Functional Assessment teams of Financial, Postal, Retail, Galley and Procurement more than one quarter of the way through what was predicted to be a very extensive and time consuming identification and development process. As they face the process of "Functional Assessment," I commend our regional Business/Supply teams for their efforts in pursuing a review schedule that deeply imbeds them into the mechanics of documenting all of our current logistical/financial support processes, workloads, metrics, and associated resources. To date, over 1700 hours have been recorded by

our regional employees in training, working meetings, group discussions, and data collections. We've documented our study assumptions, current manning levels and associated costs, our customer and supplier bases, products and services that we offer, and most important, our single service vision of tomorrow. So, what is next? A key tool in assessing our current state operation and redirecting our focus toward that vision of tomorrow is known as Activity Based Costing. Fortunately, the process of feeding raw data into the ABC model will be accomplished by our support contractor, KPMG. This will free our teams to deeply research and analyze the final ABC product. With the guidance and

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International Naval Review (INR) OPSAIL 2000

Jerry Defilippo

INTERNATIONAL REVIEW (INR), OPSAIL-2000 – With the INR and OPSAIL 2000 on the horizon, July will be a hectic month for many of our Regional Staff members, particularly for one of supply's own, Mr. Dave Warfield. Dave has been involved with INR since the region was first contacted by CINCLANTFLT in November 1998 and has been heavily entrenched in logistical planning since September 1999. His efforts as well as those of many others will culminate in July to produce one of the largest events ever undertaken by a single group of planners. We in the NE region applaud these efforts and will continue to note the complexity of the logistical support

being provided to the INR. NE Region's support began nearly 20 months ago and is expected to continue past July with post rap-up and lessons learned. The INR will coincide with OPSAIL-2000 over the weekend of 4 July and by all indications is expected to draw millions of visitors into New York City, including President Clinton and many other distinguished visitors. Our logistical services include all phases of Supply Support, contracting and financial management as well as the traditional ship visit requirements – barges, CHT collection, docking services, and tug support. If you would

Beating the Budget Blues

LCDR Rogers

The FY01-03 Budget process is now behind us and I want to express a sincere and hearty WELL DONE to Mr. Ed Stachowiak and his Budget Team for the remarkable job they did in completing the first ever Region Budget submission. The team displayed an abundance of patience and perseverance and pulled off this budget submission on schedule. Many painstaking hours were dedicated to ensuring each exhibit was complete and error free. **KUDOS to all** involved in putting forth the effort in this successful budget exercise.

Nearly nine months ago we executed a plan to regionalize financial management in the Northeast Region. Looking in the rear view mirror and seeing where we have come from reminds me of looking out the back window of a fast moving train. We have come a long way in a short period of time. Much more work remains on the horizon. As our funding dollars continue to decrease over the next

three years, we must maintain our vigil as managers of dwindling resources. This will require flexibility in the face of the changing needs of our region. Thus far, you all have done a truly magnificent job supporting the regionalization effort. I challenge you to continue to provide the same level of outstanding support to my relief, LCDR James Peters.

This will be my final newsletter as CNRNE Comptroller. After 25 years, I will be wrapping up my Navy career and embarking on a new career after a brief, soul refreshing reprieve. This has been by far the most challenging of all my tours, yet the most rewarding thanks to all of you - the professionals who make up this organization and Navy!

CNRNE Business Office wishes LCDR Rogers "Fair Winds and Following Seas!"



Welcome Aboard!

The CNRNE Comptroller extends a warm welcome aboard to budget analysts Brenda Mabry and Rosel Provost. Rosel transferred to CNRNE from the Naval War College in Newport, RI, where she worked as a budget assistant. In addition to having a BS in Business Administration and a minor in computers, Rosel brings more than 19 years of experience in government service to her position. Brenda also joins CNRNE with a wealth of experience. She has worked in government service for 30 years, and has spent the last 5 years working as a budget assistant and analyst for the CNRC Navy Recruiting District in Philadelphia, PA. Brenda and Rosel are currently assigned to provide housing budget support to the CNRNE. Brenda is stationed at Earle Weapons Station; Rosel is stationed at Naval Station Newport.

CNRNE Business Office also welcomes aboard two new team members, George Green and Kelly Shane. George, a Supply Management Specialist, comes to the Northeast Region from Naval Station Rota Spain where he served most recently as a Deputy Logistics Officer. Kelly, who has been in government service for 9 years, also arrives to the Region via Europe. After spending 3 years in Naples Italy where she served Naval Regional Contracting Center (NRCC), Kelly is now assigned to the Northeast Region as a Fleet Industrial Supply Center (FISC) Norfolk Det Philadelphia contracting specialist. Both George and Kelly are stationed at CNRNE Headquarters in Groton, CT.

CNRNE Transitions to SLDCADA

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gram is very user friendly. Most timekeepers and certifiers agree that SLDCADA saves a lot of time and reduces errors.

The most useful features of SLDCADA is the predetermined JON default application (safe pay). Employees' standard work hours and compressed hours are automatically generated under predetermined JON. Even if an employee's time is not certified, the employee will be paid for that pay period. Other useful features of SLDCADA include on-line certification, advance labor function, and an overtime authorization function that allows users to limit employee overtime according to pre-authorized levels. SLDCADA also displays work schedules and allows users to query past and current labor data.

The SLDCADA Program is keeping up with the latest automation technology. In 1990 SLDCADA was connected to Defense Civilian Payroll System (DCPS) on-line direct deposit application. SLDCADA also interfaces with STARS-FL. The standard application training guide for SLDCADA is updated as changes are made, taking users through each application of the updated program, step by step. For more information on the useful features of this program, visit SLDCADA's website at: <http://144.18.2.212/sldcada/index.html>.

Embracing Regionalization

Mark Waterman (KPMG)

The five Functional Assessment Supply/Financial teams that have embarked on the Regionalization study are part of a larger collective group of shore installation management functional teams in the Northeast Region who are working hard to shape our future regional base operations organization. Twenty-three teams have mobilized their talents and expertise to study 26 shore management functions, a significant and ambitious effort considering the timeline objectives we have set for this fiscal year.

Up until now and through the month of July, a significant amount of the Region's efforts will be put toward assessing "as-is", or existing, functional organizations, resources, processes, and technologies. This is a significant undertaking considering the fact that this is the first time we are seeking to understand the detailed composition of our regional shore infrastructure and the coinciding similarities and differences in our base organizations and methods of operation.

Through our work in the "as-is" portion of the study process, we will have established the basis for assessing opportunities to change our Region. In our summer-long efforts to design "to-be" regional service delivery models for each of our functions, we will be able to shape a legacy for the Region that most of you have not had the opportunity to do at any time in your careers. This is an exciting thought when we consider what we have always said individually about having a voice in the workplace and making an impact in how we maintain a quality of life while at work.

As long as we maintain our collective focus on changing the way we do business through implementation of innovative business practices and new technologies, we will be successful in what we do. Namely, we want to be smart about what we do in the face of downward pressures on shore management budgets. The imperative is there right now—we must re-capitalize the Fleet. We can do our part by putting into place the blueprint for change and then seeing it through starting next year. Our rich Navy heritage and tradition implores us to do the right thing for a stronger and more vital Navy in the 21st Century.

Mr. Waterman is the Senior Manager with KPMG and is a U.S. Navy Reserve Officer.



Captain's Comments

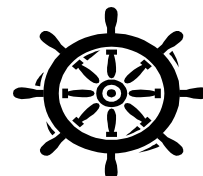
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assistance of our consulting team, we will push ahead to tomorrow, leaving behind poor practices, duplication of efforts, costly inventories, and general inefficiencies. We will enter the new fiscal year moving to a Regional Supply/Financial team under one Program Manager, committed to supporting the missions of our local, regional, and fleet customers. As we move forward, I ask all of you to seek and identify better ways of doing business and feed these thoughts and ideas to our assessment teams. Our success and ability to compete in tomorrow's world rests in the quality of the product we produce today. Please continue to give your best efforts!

INR / OPSAIL 2000

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like more information regarding INR-2000, just visit the INR web page at www.inr2000.navy.mil. I expect this event to be nothing but spectacular. Well done to all those participating.



Chef's Corner

MSCS(SS) Ross

Tired of not being able to find the required NAVSUP Publications, Instructions or Notices? The following sites will supply you with all of the information that you could possibly need.

<http://navymedicine.med.navy.mil/instructions/external/external.htm>

This will give you all the latest NAVMED Instructions, specifically the NAVMED P-5010, 12 Aug 99 edition.

<http://www.navsupsup.navy.mil>

You will be at the NAVSUP web page and have unlimited access to any NAVSUP Form, Instruction, Publication and Notice. This site has all the latest information on the most recent NAVSUP Initiatives and the "Healthy Choice" menu. You can also download recipe cards from this site!

<http://www.navy.mil>

Find how to retrieve copies of your record, get the latest information on our proud Naval Service.

<http://www.dscpl.dla.mil/subs/alfood.htm>

The ALFOODACTS are updated daily. This site will also give you access to the list of approved sources and information on your local PRIME VENDOR.

<http://www.cnet.navy.mil/netpdtc/nac/neas.htm>

If you want the latest Bibliographies for Advancement, MS Advancement Handbooks and information about advancement exams, check out this page.

Best Wishes to Holly Cassidy

Kathie Pia

On June 30, 2000 the CNRNE Supply/Business Office will be losing a well-respected and dedicated worker. Holly Cassidy has accepted a new job with General Electric Aircraft Engines in Cincinnati, Ohio as a Financial Manager. On July 17, 2000 she will begin taking part in G.E.'s two year Financial Management training program.

Holly started working for the Northeast Region in October 1999 as a Financial Management Specialist (Intern) in the Comptroller Branch. For the last nine months she has worked for LCDR John Rogers and Mr. Mike Frechette. Holly filled in various gaps during the ongoing regionalization process, including scheduling and coordinating Comptroller VTCs, preparing financial management instructions and Northeast Region financial Position Descriptions (PDs), updating the CNRNE DocuShare program and editing and writing for the CNRNE Business Office Newsletter.

In addition to working part-time in the Comptroller's office, Holly was enrolled at the University of Connecticut in Storrs, CT. She graduated with highest honors, earning a Bachelor's of Science Degree in Finance on May 20, 2000. Way to Go Holly!



We will be saying our good-byes to Holly on June 29 at a going away luncheon to be held at "The Spot" café in Groton, CT. Although Holly spent only nine months working with us, she certainly left her mark within the Region with her passionate work ethic and her magnetic personality. Good Luck to you and your husband Ken on your new venture in life. You surely will be missed.

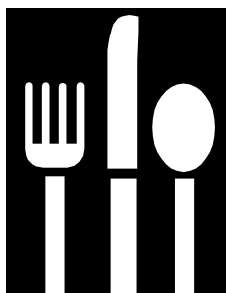
The Admiral's Chef Recommends. . . .

Thanks to **MS1(SS) Fifield** for these great summer recipes!

KABOBS

2LBS MEAT-CHICKEN or PORK or BEEF
1BOTTLE ITALIAN DRESSING
1CUP BROWN SUGAR
3TBSP SOY SAUCE

MARINATE OVER NIGHT add various vegetables put together skewers and *walah!*



7-UP-CAKE

1PKG. WHITE CAKE MIX
1PKG. INST. PISTACHIO PUDDING
3 EGGS
3/4 CUP VEGETABLE OIL
1 CAN 7-UP
1 LARGE COOL WHIP

following directions on cake mix, with the exception of substituting the 7-up soda for water. Bake in 2-9" pans at 350 degrees for about 35 minutes. Cool and frost with cool whip and *walah!*

Tell us about anniversaries, awards, or special events. We will include them in the next newsletter. Contact Nancy Wurster at DSN 694-5788 or Kathie Pia at DSN 694-5785